





November 2023

Field Employees

IMPORTANT TIMECARD NOTICE

Please remember to submit your time card no later than Friday afternoon. If you are working a weekend shift, please submit <u>no later than</u> 8am Monday morning.

<u>CASS & BASS Offices will be closed</u> on Friday, 11/10 for Veterans' Day and on 11/23 & 24 for the <u>Thanksgiving holiday.</u>

If you have upcoming plans that require time off from work:

Please be sure to notify us as soon as possible! The sooner we know, the better we (and our Clients) will be able to prepare for your absence.



Please join us in congratulating the following Field Employees, who were hired by our Clients in October!

> ~ Eduardo Martinez ~ Kelly Frey ~ Shelly-Rae Hippler ~ Karen Veeder ~ Grant Schweitzer ~ Tammy Kubesh ~ Monica Pinto ~ Michael Bruckman



SO MANY CAREER OPPORTUNITIES!

Please visit our website <u>here</u> for a list of all current openings! Tell your friend!

<u>Augusta Area:</u>

Director of Events & Programs - Augusta Patient Services Rep - Farmingdale Optometric Assistant - Augusta Tax Department Supv. - Auburn Dispatcher - Belfast Packer/Inspector - Wilton Pension Associate - Augusta Disability Specialist - Augusta Administrative Specialist - Augusta

Bangor Area:

Painter/Property Maintenance - Bangor PT Receptionist - Holden Graphic Designer - Bangor Payroll/HR - Old Town Bookkeeper/Admin - Hampden Temporary Production Worker - Bangor Evening Janitorial - Bangor Dish Room Attendant - Bangor Accounts Payable - Old Town Manufacturing/Machine Operator - Old

Town

Senior Accountant - Old Town Production Line Supervisor - Old Town Certified Medical Assistant - Hampden Marine Carpenter - Trenton Fiberglass Technician - Trenton Carpenter - Bangor Dental Hygienist - Bucksport November comes And November goes, With the last red berries And the first white snows.

With night coming early, And dawn coming late, And ice in the bucket And frost by the gate.

The fires burn And the kettles sing, And earth sinks to rest Until next spring. - Clyde Watson

Do you love your job? Simon Sinek <u>https://www.youtube.com/watch?</u> <u>v=g7UPajhQYWA</u>

November Dates & Fun Facts

- November 1 is All Saints' Day.
- November 3 is Sadie Hawkins Day.
- November 4 is Diwali, an annual festival of lights celebrating the triumph of good over evil.
- November 4 is also Will Rogers Day.
- November 7 at 2 A.M. is the end of Daylight-Saving Time. Set your clocks back one hour on Saturday night at bedtime!
- November 11 is Veterans Day (U.S.) and Remembrance Day (Canada).
- If you're fortunate, you may experience an "Indian Summer" in November; but according to the traditional definition, it can only occur between November 11 and 20!
- November 19 is Discovery of Puerto Rico Day.
- November 25 is Thanksgiving Day
- November 28 marks the start of Hanukkah, at sundown.
- November 28 is also the First Sunday of Advent.



Folklore for the Season

- Thunder in November, a fertile year to come.
- A heavy November snow will last till April.
- Flowers in bloom late in autumn indicate a bad winter.
- If there's ice in November that will bear a duck, There'll be nothing after but sludge and muck.
- November take flail; let ships no more sail.
- If trees show buds in November, the winter will last until May.
- There is no better month in the year to cut wood than November.
- Ice in November brings mud in December.





Could the Turkey Have Been the National Bird?

Ben Franklin thought the turkey would be a better national symbol than the bald eagle. According to the Franklin Institute, he wrote in a letter to his daughter:

> "For my own part, I wish the bald eagle had not been chosen as the representative of our country; he is a bird of bad moral character; he does not get his living honestly...like those among men who live by sharping and robbing...he is generally poor, and often rank coward; the little kingbird, not bigger than a sparrow, attacks him boldly and drives him out of the district...For in truth, the turkey is in comparison a much more respectable bird, and withal a true original native of America. Eagles have been found in all countries, but the turkey was peculiar to ours..."



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